

Cricos code: BSB60420

Advanced Diploma of Leadership and Management

Course details

Provider Name:	Horizon International College
CRICOS Course Code:	110419B
Location of Course:	Level 8, 50 Grenfell St, Adelaide, SA 5000
Delivery Mode:	Classroom, online, and workshop delivery.
Study Mode:	15 Hours/Week Face to Face and 5 Hours/Week Structured Self Study. Additional study is required to complete unsupervised, independent work in your own time.
Study Duration:	78 weeks (66 Academic weeks + 12 Weeks Holidays)

Course Description:

This qualification reflects the role of individuals who apply specialised knowledge and skills, together with experience in leadership and management, across a range of enterprise and industry contexts. Individuals at this level use initiative and judgement to plan and implement a range of leadership and management functions, with accountability for personal and team outcomes within broad parameters. They use cognitive and communication skills to identify, analyse and synthesise information from a variety of sources and transfer their knowledge to others, and creative or conceptual skills to express ideas and perspectives or respond to complex problems.

Outcome:

Students of this course will learn a broad range of senior leadership and management improvement leading and managing organizational change, managing human resources strategic planning, developing and implementing strategic plans and developing systematic approaches to managing WHS. In addition, students will learn how to develop marketing and business plans develop marketing and business plans develop and implement diversity policies evaluate international marketing opportunities provide leadership across the organization and contribute to organizational development.

The course is most suited for individuals who are currently aspiring to be Area Managers, Department Managers or Regional Managers in small, medium and large firms in both the public and private sectors.

Requirements:

Horizon International College has the following entry requirements:
International students must:

- Be at least 18 years of age and have completed the equivalent of Year 12.
- Participate in a course entry interview to determine suitability for the course and student needs.
- Have an IELTS* score of 5.5 (test results must be no more than 2 years old). English language competence can also be demonstrated through documented evidence of any of the following:
 - Educated for 5 years in an English speaking country; or
 - Successful completion of an English Placement Test

**Note that other English language tests such as PTE and TOEFL can be accepted. Students are required to provide their results so that it can be confirmed they are equivalent to IELTS 5.5*

Assessment Method:

Assessments may include short written knowledge tests, discussions and oral communication demonstrations, case study exercises, written reports, web-based research and reports, final projects, and final written exams. To perform at your best, you will probably need to work on the assessments outside of class time.

Units of Competency:

Code	Title	Core / Elective
BSBCRT611	Apply critical thinking for complex problem solving	Core
BSBLDR601	Lead and manage organisational change	Core
BSBLDR602	Provide leadership across the organisation	Core
BSBOPS601	Develop and implement business plans	Core
BSBSTR601	Manage innovation and continuous improvement	Core
BSBHRM613	Contribute to the development of learning and development strategies	Elective
BSBCRT511	Develop critical thinking in others	Elective
BSBCMM511	Communicate with influence	Elective
BSBPEF501	Manage personal and professional development	Elective
BSBXCM501	Lead communication in the workplace	Elective

Recognition of Prior Learning (RPL):

Students who have completed relevant studies or have some of the competencies in the course may apply for Recognition of Prior Learning (RPL). Application for RPL can be made with the initial application or can be made within two weeks of the course commencement using the RPL Application Form and by providing supporting documents. Please note that RPL cannot result in an international student having less than a full-time load of study (20 hours per week) but can reduce the overall duration of the course and fees. See our Student Handbook for more information.

Course Credit:

Students may apply for recognition of existing qualifications or skills, knowledge and

experience (credit transfer or recognition of prior learning). The granting of course credit may affect course fees, as well as the duration of the course.

This process is outlined in Australian City International College Student Enrolment and Completion Policy and Associated Procedures and Training and Assessment Policy & Associated Procedures.

Pathways:

Academic

Students who complete this course may wish to continue their education into the university on Leadership and Management, Human Resources Management, Project Management, Business etc.

Employment

Potential career pathways for graduates of this qualification include roles as an Manager, Director Manager or Human Resources (Strategy) Senior Executive, and administrative positions across industries including Financial and Insurance Services, Health Care and Social Assistance and Public Administration and Safety.

Fees Information:

- **Tuition Fees:** AUD 12,000
- **Enrollment Fee:** AUD 600
- **Material Fee:** AUD 500

*Student material fees does not include the cost of work book. Student can purchase/ order student work book from ACIC reception if required with additional cost.